



To: 2017 WGA MBA Signatory Companies

Effective May 2, 2019, the contribution rate to the Writers' Guild-Industry Health Fund ("Health Fund") will increase by 0.5% from 11% of reportable compensation to **11.5% of reportable compensation**. This change is a result of the Writers Guild of America's 2017 collective bargaining agreement.

Guaranteed employment for contracts dated on or after May 2, 2019 will be subject to the new Health Fund contribution rate of 11.5%. Employment (theatrical, episodic, etc.) for contracts dated May 2, 2017 to May 1, 2018 is still subject to the 10.5% rate. Employment (theatrical, episodic, etc.) for contracts dated May 2, 2018 to May 1, 2019 is still subject to the 11% rate. **In addition, the new rate of 11.5% will apply to services performed on or after May 2, 2019 for writers employed on a week-to-week, staff or term basis regardless of when their employment commenced. Optional services are payable at the rate in effect on the day the option is exercised.**

The contribution rate for the Pension Plan has not changed. Employment for contracts as of May 1, 2016 is still subject to the 8.5% rate and Pilot employment dated May 2, 2015 and later is still subject to the 7% rate.

Please see the Writers Guild of America's website at www.wga.org for a complete list of compensation minimums effective May 2, 2017 through May 1, 2020. Should you have any contribution questions, please feel free to contact the Pension and Health Plans Contributions Department at (818) 846-1015, press "3", then "2" or send an email to CMailbox2@wgaplans.org.

Sincerely,

PWGA Pension and Health Plans