

April 28, 2026

TO: ALL PARTICIPANTS

CHANGE IN QUALIFYING EARNINGS AMOUNT FOR ACTIVE (EARNED) ELIGIBILITY

A writer qualifies for Health Fund coverage by earning the WGA minimum for a one-hour network primetime story and teleplay, currently \$46,759 of *covered, reportable compensation*, within four consecutive calendar quarters.

On behalf of the Board of Directors Trustees, we would like to inform you that as of **May 2, 2026**, the WGA minimums will increase for a one-hour network primetime story and teleplay. As a result, a writer will have to earn **\$47,460** of *covered reportable compensation* within four consecutive calendar quarters in order to qualify for one year of Health Fund coverage beginning July 1, 2026.

EXPLANATION OF AN EARNINGS CYCLE

**NOTICE OF
MINIMUM
INCREASE TO
QUALIFY FOR
HEALTH COVERAGE**

Effective July 1, 2026, a writer must earn a minimum \$47,460 for covered writing services within a period of four consecutive quarters in order to qualify for health coverage.

When you first become employed, your signatory employer reports your earnings to the Health Fund; this starts your initial four-quarter earnings cycle. Once qualified for coverage, a writer has a specific four-quarter earnings cycle in which they must continue to satisfy the earnings minimum in order for coverage to continue without interruption from year to year.

REAL WORLD SCENARIOS

EXAMPLE 1 – Earning Cycle Ending 9/30/2026:

Let's say you earned \$25,000 in January of 2026, and then another \$25,000 in September for a total of \$50,000. Congratulations! You qualify for a year of healthcare coverage that begins on January 1, 2027.

EXAMPLE 2 – Earnings cycle Ending 9/30/26:

Let's say you earned \$28,000 in January of 2026, and then another \$5,000 in September for a total of \$33,000. You do NOT qualify for a year of healthcare coverage that begins in January 1, 2027.

The chart below shows how the Health Fund coverage qualification rules are applied and how coverage is earned

Minimum Increase In Qualifying Minimums Notice

based on the new earnings minimum effective **May 2, 2026**:

Quarter Earnings Minimum is Satisfied:	Amount Required to Qualify:	Processing Quarter:	Coverage Begins:	Coverage Ends:	Earnings Cycle for Next Year of Coverage:
1 st Quarter 2026 (1/1/26 thru 3/31/26)	\$46,759.00	2 nd Quarter 2026	7/1/2026	6/30/2027	4/1/2025 to 3/31/2026
2 nd Quarter 2026 (4/1/26 thru 6/30/26)	\$46,759.00	3 rd Quarter 2026	10/1/2026	9/30/2027	7/1/2025 to 6/30/2026
3 rd Quarter 2026 (7/1/26 thru 9/30/26)	\$47,460.00	4 th Quarter 2026	1/1/2027	12/31/2027	10/1/2025 to 9/30/2026
4 th Quarter 2026 (10/1/26 thru 12/31/26)	\$47,460.00	1 st Quarter 2027	4/1/2027	3/31/2028	1/1/2026 to 12/31/2026

Please note that if you have reached the ceiling on a project or received compensation that is not subject to reporting, these earnings may not be applicable to Health Fund eligibility.

Non-reportable compensation includes the following items: 1) Excerpt payments, 2) Royalties, 3) Character payments, 4) Options, 5) Late fees, 6) Expenses, 7) Theatrical residuals, 8) Over-ceiling TV residuals, 9) Separated rights payments, 10) Publication fees, and, 11) Amounts over the weekly staff, 14K and 14E2 minimums (unless otherwise contracted). A detailed summary of what is and is not covered reportable compensation can be found on our website at:

https://wgaplans.org/contributions/forms/Reportable_Summary_Schedule.pdf

For a one-hour daytime serial program, if you are a writer of thirteen (13) breakdowns during one thirteen-week cycle, who has been paid a total of less than \$47,460, you may still be eligible to receive one year's Health Fund eligibility. Please call the Employer Compliance Department at the Administrative office for details.

Should you have any questions or concerns, we encourage you to contact the Eligibility Department at the Administrative Office so that we may assist you. We are here to be your trusted guide.

Sincerely,

BOARD OF DIRECTORS/TRUSTEES