

HEALTH FUND RATE CHANGE

The contribution rate for the Health Fund is changing as of May 2, 2016.

Please make a note of this change so that you can continue to make proper, timely contributions.

If you have any questions or concerns, please contact the Contributions Department at:

(818) 846-1015, press "3", then "2".

We will be glad to assist you.

To: 2014 WGA MBA Signatory Companies

From: Writers' Guild-Industry Health Fund

Effective May 2, 2016, the contribution rate to the Writers' Guild-Industry Health Fund ("Health Fund") will increase by .5%; from 9% of reportable compensation to **9.5% of reportable compensation**. This change is a result of the Board of Trustees of the Health Fund exercising their authority to divert monies to the Health Fund from the salary increases scheduled to go into effect on May 2, 2016. Therefore, the increase in minimums, effective May 2, 2016, will be 2.5% rather than 3%.

Guaranteed employment for contracts dated on or after May 2, 2016 shall be subject to the new Health Fund contribution rate of 9.5%. Guaranteed flat-deal employment (theatrical, episodic, etc.) for contracts dated May 2, 2011 to May 1, 2015 is still subject to the 8.5% rate. Employment (theatrical, episodic, etc.) for contracts dated May 2, 2015 to May 1, 2016 is still subject to the 9% rate. The new rate of 9.5% shall apply to services performed on or after May 2, 2016 for writers employed on a week-to-week, staff or term basis regardless of when their employment commenced. Optional services are payable at the rate in effect on the day the option is exercised.

Please see the complete Schedule of Minimums at www.wga.org for a list of minimums effective on May 2, 2016.