

## Dear Signatory Employer:

The contribution rate for the Health Fund is changing as of May 2, 2017. Please make a note of this change so that you can continue to make proper, timely contributions.

Effective May 2, 2017, the contribution rate to the Writers' Guild-Industry Health Fund ("Health Fund") will increase by 1%; from 9.5% of reportable compensation to **10.5% of reportable compensation**. This change is a result of the Writer's Guild of America's new bargaining agreement.

Guaranteed employment for contracts dated on or after May 2, 2017 shall be subject to the new Health Fund contribution rate of 10.5%. Guaranteed flat-deal employment (theatrical, episodic, etc.) for contracts dated May 2, 2011 to May 1, 2015 is still subject to the 8.5% rate. Employment (theatrical, episodic, etc.) for contracts dated May 2, 2015 to May 1, 2016 is still subject to the 9% rate. Employment (theatrical, episodic, etc.) for contracts dated May 2, 2016 to May 1, 2017 is still subject to the 9.5% rate. The new rate of 10.5% shall apply to services performed on or after May 2, 2017 for writers employed on a week-to-week, staff or term basis regardless of when their employment commenced. Optional services are payable at the rate in effect on the day the option is exercised.

The contribution rate for the Pension Plan has not changed. Employment for contracts as of May 1, 2016 is still subject to the 8.5% rate and Pilot employment dated May 2, 2015 and later is still subject to the 7% rate.

Please see the complete Schedule of Minimums at <a href="www.wga.org">www.wga.org</a> for a list of minimums effective on May 2, 2017. If you have any questions or concerns, please contact the Contributions Department at: (818) 846-1015, press "3", then "2".

We will be glad to assist you.

Contribution Processing Department