

WGA/PWGA AGREEMENT DATES, RATES, CEILINGS

WGA MBA RATES FOR PENSION AND HEALTH

<u>DATE</u>	<u>PENSION</u>		<u>HEALTH</u>	<u>Health - Paid Parental Leave</u>
		<u>Pilots (and 1st Season)</u>		
03/01/73 TO 02/28/77	5.00%		3.50%	
03/01/77 TO 02/28/81	5.00%		4.00%	
03/01/81 TO 02/28/82	5.00%		4.00%	
03/01/82 TO 02/28/85	6.00%		4.00%	
03/01/85 TO 02/28/87	6.00%		5.50%	
03/01/87 TO 08/31/89	6.00%		6.00%	
09/01/89 TO 05/01/00	6.00%		6.50%	
05/02/00 TO 05/01/01	6.00%		6.25%	
05/02/01 TO 05/01/02	6.00%		6.50%	
05/02/02 TO 05/01/03	6.00%		7.00%	
05/02/03 TO 10/30/04	6.00%		7.50%	
11/01/04 TO 09/30/08	6.00%		8.50%	
10/01/08 TO 03/31/09	6.00%		8.00%	
04/01/09 TO 05/01/11	6.00%		8.50%	
05/02/11 TO 05/01/12	7.50%	6.00%	8.50%	
05/02/12 TO 05/01/13	7.75%	6.25%	8.50%	
05/02/13 TO 05/01/14	8.00%	6.50%	8.50%	
05/02/14 TO 05/01/15	8.50%	7.00%	8.50%	
05/02/15 TO 05/01/16	8.50%	7.00%	9.00%	
05/02/16 TO 05/01/17	8.50%	7.00%	9.50%	
05/02/17 TO 05/01/18	8.50%	7.00%	10.50%	
05/02/18 TO 05/01/19	8.50%	7.00%	11.00%	
05/02/19 TO 05/01/20	8.50%	7.00%	11.50%	
05/02/20 TO 05/01/21	10.00%	8.50%	11.50%	0.5%
05/02/21 TO 05/01/23	10.50%	9.00%	11.50%	0.5%

PENSION PLAN AND HEALTH FUND CEILINGS

1973 TO 03/01/1981		\$ 100,000.00		
03/02/81 TO 02/28/1985		\$ 150,000.00		BOTH PP & HF
03/01/85 TO 11/1/2004		\$ 200,000.00		BOTH PP & HF
11/01/04 TO 2/12/2008	PENSION	\$ 200,000.00	HEALTH	\$ 250,000.00
02/13/08 TO PRESENT	PENSION	\$ 225,000.00	HEALTH	\$ 250,000.00
<u>TV Pilots (30 mins & less) as of 05/02/14</u>	<u>PENSION</u>	<u>\$ 170,000.00</u>	<u>HEALTH</u>	<u>\$ 170,000.00</u>
<u>TV Pilots (over 30 mins) as of 05/02/14</u>	<u>PENSION</u>	<u>\$ 225,000.00</u>	<u>HEALTH</u>	<u>\$ 225,000.00</u>