

WGA/PWGA AGREEMENT DATES, RATES, CEILINGS

WGA MBA RATES FOR PENSION AND HEALTH

FROM	DATE	TO	PENSION	HEALTH	Health - Paid Parental Leave (PPL)	
			Pilots (and 1st Season)			
03/01/73		02/28/77	5.00%	3.50%		
03/01/77		02/28/81	5.00%	4.00%		
03/01/81		02/28/82	5.00%	4.00%		
03/01/82		02/28/85	6.00%	4.00%		
03/01/85		02/28/87	6.00%	5.50%		
03/01/87		08/31/89	6.00%	6.00%		
09/01/89		05/01/00	6.00%	6.50%		
05/02/00		05/01/01	6.00%	6.25%		
05/02/01		05/01/02	6.00%	6.50%		
05/02/02		05/01/03	6.00%	7.00%		
05/02/03		10/30/04	6.00%	7.50%		
11/01/04		09/30/08	6.00%	8.50%		
10/01/08		03/31/09	6.00%	8.00%		
04/01/09		05/01/11	6.00%	8.50%		
05/02/11		05/01/12	7.50%	6.00%	8.50%	
05/02/12		05/01/13	7.75%	6.25%	8.50%	
05/02/13		05/01/14	8.00%	6.50%	8.50%	
05/02/14		05/01/15	8.50%	7.00%	8.50%	
05/02/15		05/01/16	8.50%	7.00%	9.00%	
05/02/16		05/01/17	8.50%	7.00%	9.50%	
05/02/17		05/01/18	8.50%	7.00%	10.50%	
05/02/18		05/01/19	8.50%	7.00%	11.00%	
05/02/19		05/01/20	8.50%	7.00%	11.50%	
05/02/20		05/01/21	10.00%	8.50%	11.50%	0.5%
05/02/21		05/01/22	10.50%	9.00%	11.50%	0.5%
05/02/22		05/02/23	11.25%	9.75%	11.50%	0.5%

PENSION PLAN AND HEALTH FUND CEILINGS

03/02/73	03/01/81		\$ 100,000.00		
03/02/81	02/28/85		\$ 150,000.00		BOTH PP & HF
03/01/85	11/1/04		\$ 200,000.00		BOTH PP & HF
11/01/04	2/12/08	PENSION	\$ 200,000.00	HEALTH	\$ 250,000.00
02/13/08	PRESENT	PENSION	\$ 225,000.00	HEALTH	\$ 250,000.00
<u>TV Pilots (30 mins & less) as of 05/02/14</u>		<u>PENSION</u>	<u>\$ 170,000.00</u>	<u>HEALTH</u>	<u>\$ 170,000.00</u>
<u>TV Pilots (over 30 mins) as of 05/02/14</u>		<u>PENSION</u>	<u>\$ 225,000.00</u>	<u>HEALTH</u>	<u>\$ 225,000.00</u>
(as of 5/2/20) Compensation Limit		PPL	<u>\$ 225,000.00</u>		